

## **RCFHA Disciplinary Policy 2025-2026**

### **1. Incident Triggered**

A disciplinary review begins when:

- An Incident Report is submitted by officials and EOD within 24hrs of incident. Triaged by RIC to DC.
- RCFHA Codes of Conduct are violated
- Any other serious violation occurs

### **2. Notification**

All involved parties are notified via email within 48 hours from when the incident is reported. The parties are immediately suspended, pending investigation. Results of investigation can be time served, or additional time, depending on severity.

### **3. Investigation & Review**

The Disciplinary Committee:

- Gathers evidence (Incident Reports, Codes of Conduct, EOD Statements, Video Footage, Scoresheet & Penalty Stats, Relevant RCFHA Rules)
- Conducts interviews/gathers written statement with involved parties
- Makes a decision based on findings
- Chair summarizes the investigation and findings

### **4. Decision & Appeal**

The Chair sends an official decision letter via email at least 24 hours before the next RCFHA-sanctioned event.

Appeals must be submitted within 48 hours of the decision.

President and Vice President review the appeal and respond within 24 hours.

No appeals are allowed during tournaments.

### **5. Sanctions Applied**

Sanctions may include:

- Ejections for players with 3 Unsportsmanlike/Dangerous Play penalties, 5 minor penalties, or any major penalty
- Ejections for Team Officials/Spectators who abuse referees, coaches, or players
- Suspensions for players/coaches with 2 major penalties or repeated supplemental discipline (pending review)

\*Executive Members involved in an incident may receive additional sanctions for committing an infraction as a standing Executive Member.

### **6. Record Keeping**

All documents and decisions are securely stored by the Disciplinary Committee and RCFHA Executive.